

HEALTH CARE CHAPLAINCY STANDARDS

KEY PURPOSE	KEY ROLES		UNITS OF COMPETENCE	ELEMENTS
<p>Enable individuals and groups in a health care setting to respond to spiritual and emotional need, and to the experiences of life and death, illness and injury, in the context of a faith or belief system</p>	<p>A</p> <p>Identify and assess needs for chaplaincy provision</p>	<p>A1</p> <p><u>Identify and assess needs for Chaplaincy provision</u></p>	<p>A1.1</p> <p><u>Gather information about communal and organisational needs</u></p>	
			<p>A1.2</p> <p><u>Gather information about individual pastoral, spiritual and religious needs</u></p>	
			<p>A1.3</p> <p><u>Assess and prioritise needs</u></p>	
		<p>A2</p> <p><u>Develop and implement a service strategy</u></p>	<p>A2.1</p> <p><u>Define and agree strategy for the chaplaincy service</u></p>	
			<p>A2.2</p> <p><u>Implement, monitor and review the chaplaincy strategy</u></p>	
	<p>B</p> <p>Manage and develop a chaplaincy service</p>	<p>B1</p> <p><u>Manage and develop a chaplaincy service</u></p>	<p>B1.1</p> <p><u>Contribute to the effective working of the chaplaincy team</u></p>	
			<p>B1.2</p> <p><u>Contribute to the effective working of the health care community</u></p>	
			<p>B1.3</p> <p><u>Enable office representatives of religious organisations or voluntary agencies and other professional colleagues to contribute to the care of individuals</u></p>	
			<p>B1.4</p> <p><u>Publicise the chaplaincy service</u></p>	
<p>B1.5</p> <p><u>Provide professional support through supervision of chaplaincy team members</u></p>				
<p>B2</p> <p><u>Manage resources of the chaplaincy service</u></p>		<p>B2.1</p> <p><u>Identify and seek adequate financial resources and deploy within budgetary constraints</u></p>		

				B2.2	Provide, maintain and effectively utilise material resources
				B2.3	Identify and seek adequate human resources and agree their deployment as available
C	Provide opportunities for worship and religious expression	C1	Meet personal religious and worship needs	C1.1	Ensure appropriate environment and facilities for personal worship
				C1.2	Support the individual in prayer and worship
				C1.3	Maintain and develop a personal spiritual discipline appropriate to one's own religious tradition
		C2	Meet communal religious and worship needs	C2.1	Ensure appropriate environment and facilities for communal worship
				C2.2	Provide opportunities for communal worship
D	Provide pastoral care, counselling and therapy	D1	Respond to pastoral and spiritual needs	D1.1	Ensure an appropriate environment for pastoral and spiritual care
				D1.2	Cooperate with other caring groups and individual for the benefit of the person in need
				D1.3	Establish and maintain a trusting and supportive relationship with individuals using the chaplaincy service
				D1.4	Enable the individual's experience to be understood in terms of faith or belief
				D1.5	Support the

				individual in problems solving and decision making	
			D1.6	Respect the integrity, autonomy and religious belief of the individual	
			D1.7	Provide advocacy	
			D1.8	Support individuals in episodes of psychological and emotional distress	
		D2	Provide formal counselling	D2.1	Establish and evaluate contact with clients
				D2.2	Provide counselling
				D2.3	Evaluate counselling within supervision
				D2.4	Operate an agreed action, referral and completion policy
		D3	Provide therapy	D3.1	Establish and evaluate contact with clients
				D3.2	Provide therapy
				D3.3	Evaluate therapy within supervision
				D3.4	Operate an agreed action, referral and completion policy
E	Provide informed resource on ethical, theological and pastoral matters	E1	Provide an ethical, theological and pastoral resource	E1.1	Identify and explore ethical, theological and pastoral issues within the local health care setting
				E1.2	Contribute to formal and organisational discussion about ethical, theological and pastoral issues
				E1.3	Support individuals and groups in facing the ethical and theological

			implications of their situation		
		E1.4	Provide an ethical and theological resource on health care issues for the wider community		
E2	Initiate and contribute to training and development	E2.1	Identify the learning needs of self and others		
		E2.2	Design learning programmes which meet learning needs		
		E2.3	Provide learning opportunities to enable individuals and groups to achieve objectives		
		E2.4	Evaluate learning outcomes		
		E2.5	Collect and assess evidence of individual competence		
		E2.6	Engage in reflective practice		
		E3	Initiate and Contribute to Research	E3.1	Identify and critically explore research themes and questions
				E3.2	Develop research proposals, projects and programmes of research
				E3.3	Collaborate and take a lead in research projects
				E3.4	Disseminate research findings and good practice